







- LAILA MCCLOUD President
  - laila.mccloud@cuchicago.edu
- CORY PHARE Past-President c-phare@northwestern.edu
- JENNIFER BONAREK Director of Finance (interim) jennifer.bonarek@cuchicago.edu
- KATI JENDRASZAK Director of Membership kati.jendraszak@cuchicago.com
- CASSANDRA SHEFFIELD **Director of Events** cassandras@elmhurst.edu
- SEAN KAVANAUGH **Director of Communication** s-kavanaugh@northwestern.edu



A PUBLICATION BY AND FOR THE MEMBERS OF THE ILLINOIS COLLEGE PERSONNEL ASSOCIATION

## President's Welcome

Greetings from the Illinois College Personnel Association

We are wrapping up an exciting fall for ICPA and our executive board and volunteers are immersed in preparation for our January Drive In Conference 'Our Social Network: Professional Development in the Age of Social Media' at Illinois State University, featuring keynote speaker Eric Stoller of InsideHigherEd.com! I'm excited to report that our membership has more than doubled this fall and we are strong at 170 members around the state. Whether you are new to ICPA or a renewing member, we hope that you will take advantage of the many leadership and professional development opportunities available. We also welcome your feedback for programs you would like to see in the future.

This fall we hosted two Virtual Brown Bag Webinars and over 50 of you logged on to hear 'Helping College Age Men Escape Guyland' and 'Assisting Undocumented College Students'. We would like to extend

special thanks to Ian Crone (Elmhurst College) and Dr. Emily Prieto and Vanessa Segundo (Northern Illinois University) for facilitating the conversations and expanding our awareness on those important topics. Recordings of these webinars can be found at our Facebook page -- just search for 'Illinois College Personnel Association' and join the group!

Once again, thank you for your support and involvement in ICPA this year. Please let us know if you have any ideas or would like to get more involved with ICPA. 2012 promises to be another great year in Illinois!



2011-2012 ICPA President Laila McCloud

### Register Now!!! ICPA Drive-in, January 27

The Illinois College Personnel Association will be hosting a drive-in conference on Friday, January 27th at Illinois State University. Please plan to join us for Our Social Network: Professional Development in the Age of Social Media; RSVP now at http://bit.ly/vh2x63



## President-elect; Director of Records/ Recognition Executive Positions Open!

Looking to give back to the profession? Get involved with ICPA! We're currently looking for the next round of leadership to take on the role of President-elect or Director of Records and Recogntion. If interested, send an email to icpa@acpa.nche.edu. Consider applying today!

http://myacpa.org/sid/illinois/index.html

# ICPA Staff Spotlight: Lisa S. Kelsay, Moraine Valley Community College

With so many talented professionals working in the state of Illinois, we're taking some time to highlight some faculty and staff members who are making a difference at their institutions and within ACPA. This issue, we had the chance to talk to Lisa Kelsay, Assistant Dean of Liberal Arts / Director of Academic Arts at Moraine Valley Community College in Palos Hills.

Lisa has been in her current position since June, 2009. She's completed her PhD in Higher Education from Loyola University Chicago, an M.A. in Student Personnel Administration in Higher Education from Ball State University, and a B.S. in Education from the University of Akron. Lisa has been involved with ACPA for 15 years, and is currently the Chair of the Commission for Student Development in the Two-Year College. She took some time out of her busy schedule to give a little insight into advice for new professionals and what she enjoys about her job.



## What do you enjoy about working at your institution?

The collaboration, innovative ideas, and the best co-workers one could ask for!

## Any tips for graduate students and/or new professionals?

As one looks for their first job, there may be a tendency to seek out a job with the 'best salary' or 'best title.' Instead, look at the job descriptions - what are the responsibilities of the position? How will the job you are looking at build upon the skills you already have and

allow you to grow professionally by learning new skills? Also look at descriptions of jobs that you would like to have one day (maybe a College Vice-President) and study the requirements and skills that type of job is looking for. Seek out positions now that allow you to start building and strengthening those skills. In addition, money is important, but it is not everything. Take the time to interview your prospective co-workers and supervisors as much as they are interviewing you. Find that right fit. Once you do, you will be able to grow and flourish.

An additional tip is that it is a great idea to join and become involved with at least one professional organization. By doing so, you remain up to date on what is happening in the profession, have opportunities to network, and learn more about the field. If you choose, you can become involved as a leader from the start by writing articles, reviewing programs, running for a position on the board, giving presentations, and more.

### ICPA Co-sponsoring Placement 101 for Housing; ResLife

Attention all housing and Residence Life professionals! The Illinois College Personnel Association is co-sponsoring Placement 101 with ACPA, ACPA's Commission for Housing and Residential Life, the Missouri College Personnel Association (MoCPA), the St. Louis Area College Housing Association (SLACHA), and SIUE. Placement 101,

a daylong mock interview program is designed to showcase professional job opportunities for new professionals in Missouri and Illinois. The program will take place on a Friday, January 20, 2012 in Evergreen Hall at Southern Illinois University Edwardsville.

The target audience is graduate students and new professionals (1-3 years post-master's degree)

in the region (most likely Missouri and Illinois). Registration will be capped at 25 participants. The cost for participants is \$15 for ACPA members and \$20 for nonmembers; registration includes parking, continental breakfast, and lunch. For more information, contact Kathleen Gardner, Chair, ACPA Commission for Housing and Residential Life, kagardn@siue.edu

## Presenting in Louisville? Let Us Know!

Attending the 2012 Convention in Louisville, KY? We look forward to seeing you there! Congratulations to any ICPA member whose proposal was accepted to present at the National Convention in Louisville in March. Please send ICPA the information for your presentation so that we can compile a list of Illinois presentations. We would like to support you in your scholarly endeavors. ICPA will be hosting a joint social with the Michigan State Division, http://www.mcpaweb.org/index.htm. Keep an eye out for more details forthcoming!

## Noteworthy Notes



#### **ELECTIONS**

Be on the lookout for ICPA elections to be held this February! More information to follow shortly; if you'd like to get a jump on nominating someone or for position descriptions, please email Cory Phare; c-phare@northwestern.edu



#### **AWARDS**

In an effort to recognize professionals state-wide, ICPA is accepting nominations for the ICPA Spotlight Award, given to outstanding student affairs professionals. If you would like to nominate a colleague, please contact icpa@acpa.nche.edu.

Award recipients will be recognized with a gift certificate in appreciation for their efforts.



#### SAY IT HERE!

Have an event or workshop going on you'd like to share with the ICPA membership? Send any newsletter or website content to Sean Kavanaugh at s-kavanaugh@



#### **M**EMBERSHIP

Looking to become an ICPA member or renew membership? You can do so by logging into the ACPA membership site, http://bit.ly/q8luML. If you have questions, please email icpa@acpa.nche.edu



## The Illinois College Personnel Association Presents:

## **OUR SOCIAL NETWORK** PROFESSIONAL DEVELOPMENT IN THE AGE OF SOCIAL MEDIA

Friday, January 27, 2012 10 a.m. to 3:30 p.m. Illinois State University

#### **Regular Registration Fees:**

ICPA Members: \$100

Non ICPA Members: \$130

Undergraduate/Garduate Students: \$50

Non Undergraduate/Graduate Students: \$70

#### **Early Bird Registration Fees:**

ICPA Members: \$75

Non ICPA Members: \$105

Undergraduate/Garduate Students: \$40

Non Undergraduate/Graduate Students: \$60









Registration begins November 30, 2011 & online registration deadline is January 13, 2012